



# Developing as a paraplanner: 'How do I build a career plan?'

Paraplanner Assembly Online

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October 2025

# Thinking about all elements of your life and career

Let's plan!

**How would I describe my aspirations right now?**

**If I was to write a list of 'non-negotiables' for a role, what would be on it?**

- *Consider the type of role that is important to you: technical, team leader, specialist etc*
- *This doesn't need to be longer term – it can be where you want to be in 6 months, 1 year, 2 years...you don't need to have the next 5 years planned!*
- *Is it about another role, a new focus or doing more of what you do just now?*
- *What are the non-negotiables? What are the must haves in your next step?*
- *What is important to me? Is there anything stopping me?*

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## What are my key strengths?

- *What are you good at? What do people ask you for help with? What feedback are you getting?*
- *Think about your skills broadly – technical, professional, behavioural*
- *How do you build on these? How can these be leveraged and used even more?*

## What are my key development areas?

- *What areas do you feel less confident in? What would you like to feel better about?*
- *Some development areas won't hold you back, so think about the ones that are most critical for your next step*
- *Who do you know that's good at these things? How can they help?*

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## **What blockers or constraints might get in my way?**

- *Think about it from your own perspective – what might get in the way?*
- *Are there any challenges you see in your current role/organisation that might need addressed?*
- *What hurdles can you foresee?*
- *What actions can you take to overcome these or anticipate them?*