

# Hone it. Own it.

One hour to perfect your development plan.

**Do you have a development  
plan – and do you use it?**

I have one  
that I use  
and keep  
updated

1

I don't  
have one

2

I have one  
and it  
comes out  
at review  
time

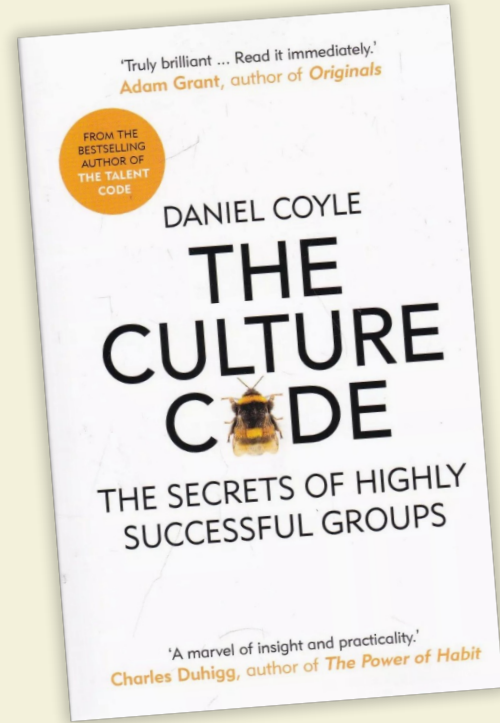
3

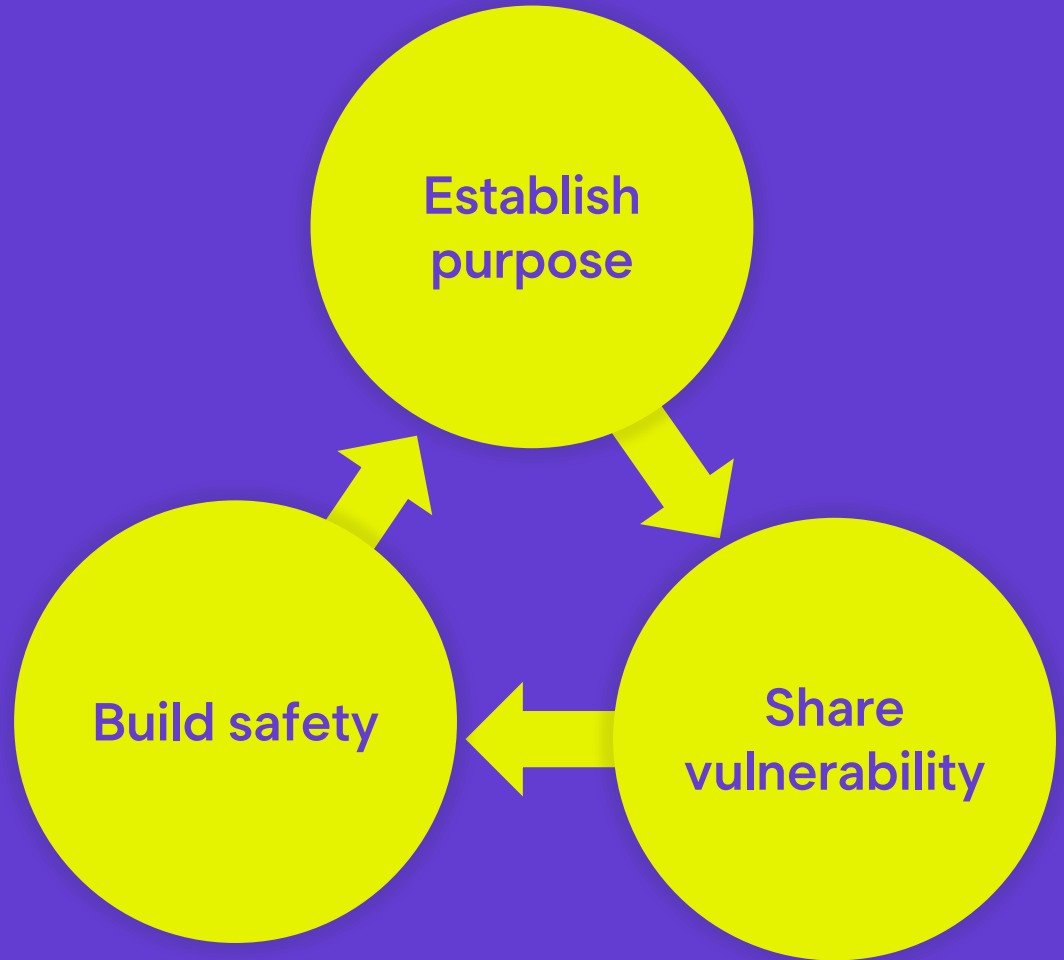
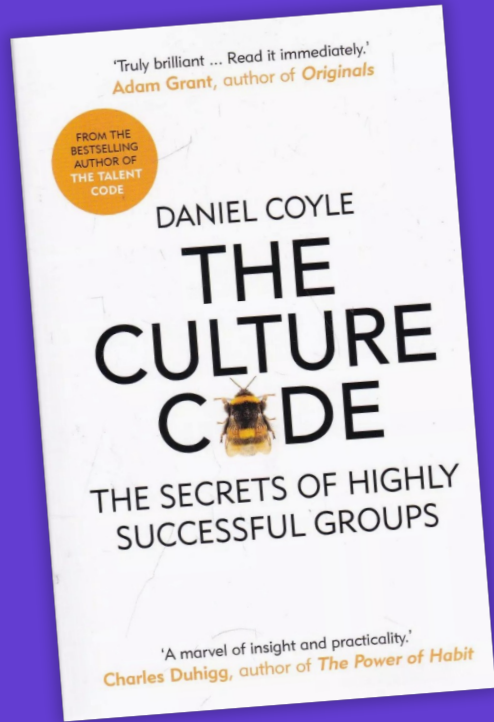
I have one.  
It sits in a  
desk  
drawer  
and isn't  
used

4

**Putting yourself  
front and centre of you  
own development**

# A culture of accountability





How do you  
achieve your  
goals?

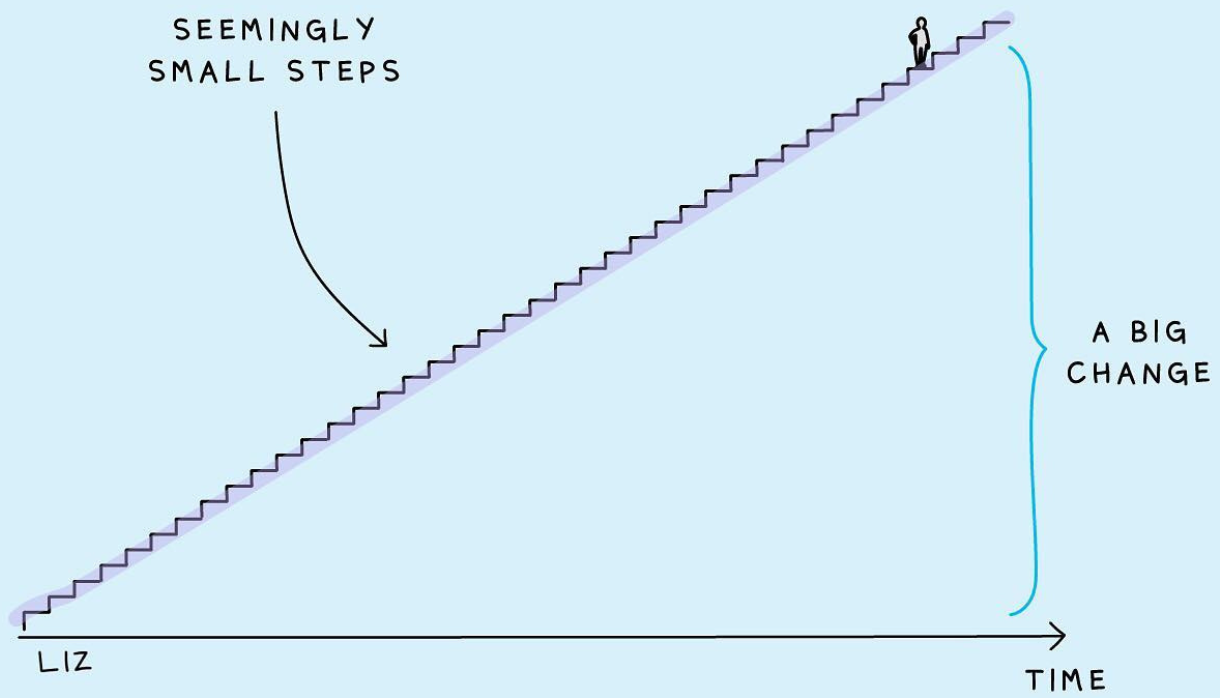


How do you  
plan and carry  
out your actions  
and progress  
towards your  
goals?



Describe the  
culture of  
learning and  
development  
where you work







**Asking for help is a sign of strength.  
Be brave enough to do it!**

- Accelerated learning
- Different perspectives
- Improved problem solving
- Collaboration opportunities
- Encouragement

- Building a community and network around you
- Avoiding pitfalls
- Efficiency
- Enjoyment in your learning!

		<b>My focus</b>	<b>My desired outcome or result (my why)</b>	<b>My actions</b>	<b>Who or what can help me?</b>	<b>My timeline</b>	<b>My progress</b>
<b>Commit</b>	<b>From today</b>						
<b>Develop</b>	<b>For the next 3-6 months</b>						
<b>Explore</b>	<b>For the longer term</b>						

**Commit**   **Develop**   **Explore**

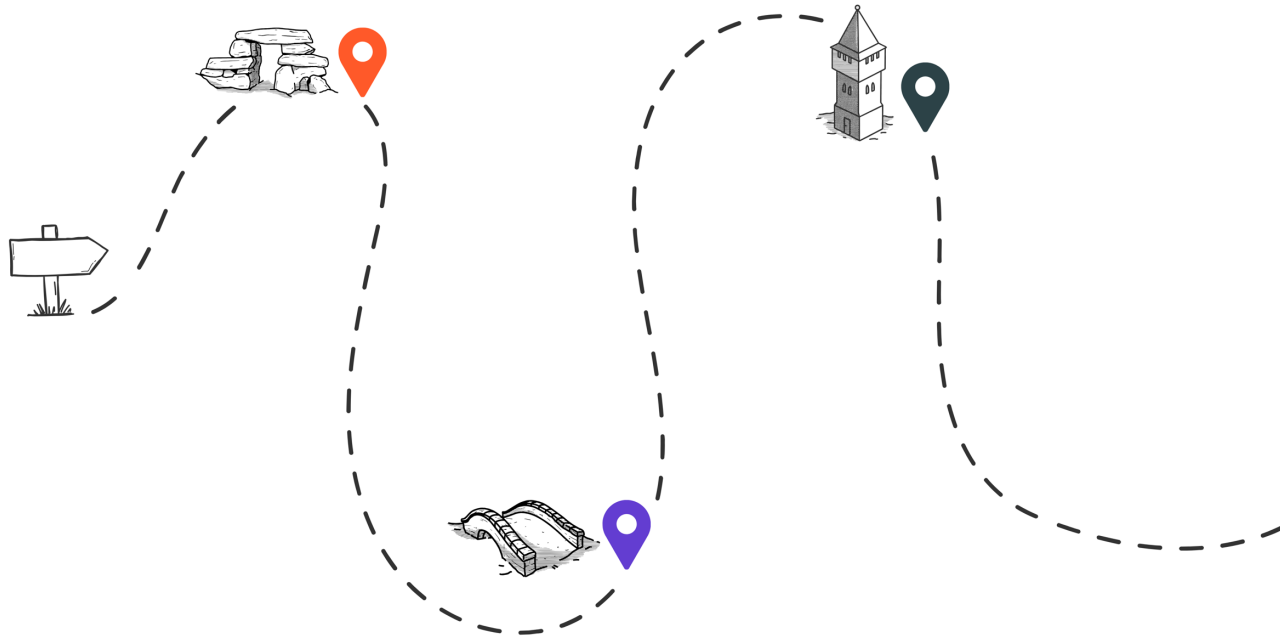
From today   For the next 3-6 months   For the longer term

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1. My focus
  2. My desired outcome or result – my why
  3. My actions
  4. Who or what can help me?
  5. My timeline
  6. My progress
-

Commit	Develop	Explore
From today	For the next 3-6 months	For the longer term

1. My focus
2. My desired outcome or result – my why
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6. My progress





Commit	Develop	Explore
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From today	For the next 3-6 months	For the longer term
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- |  |                             |
|--|-----------------------------|
| 1. My focus                              | 4. Who or what can help me? |
| 2. My desired outcome or result - my why | 5. My timeline              |
| 3. My actions                            | 6. My progress              |